

BCF Solutions 401(k) Plan

Retirement Plan Enrollment Materials Acknowledgement Form

Last Name	First Name and Middle Initial

The BCF Solutions 401(k) Plan Sponsor provided me with the following documents via the BCF Solutions intranet upon my date of eligibility in the BCF Solutions 401(k) plan. Please log on:

www.bcfsolutionsinc.com

- BCF Solutions 401(k) Plan Summary Plan Description
- BCF Solutions 401(k) Plan Enrollment Kit
- A current version of the 404(a)5 participant fee disclosure (part of enrollment kit)

Now that these items have been provided to me on a timely basis, it's up to me to complete and submit an enrollment form to HR for processing if I wish to enroll in the BCF Solutions 401(k) Plan. I understand that BCF Solutions does not have any obligation to follow-up with me regarding my interest in participating in the BCF Solutions 401(k) Plan in the future.

I have read and understand the above regarding the required documentation to be provided to newly eligible participants in the BCF Solutions 401(k) plan and certify that these documents were provided to me on or before my date of eligibility.

Employee Signature and Date	
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